



Minutes General Members Meeting

Date: June 27, 2025

Chairman: Anass el Adouli

1- Opening

Anass welcomes everyone and informs everyone that an AGM takes place every season. The board had hoped for a higher turnout, because the AGM is an important moment for the club. Important points are discussed during this meeting and these points determine the course and future of the club. Anass goes through the agenda of the meeting and invites everybody to ask questions directedly and not to wait until the Q&A section.

2- Approval of minutes of last AGM

The minutes of the previous meeting have been sent by email to all members. The members present have no further questions, and the minutes of the previous meeting have been approved.

3- Looking back at 2024-2025

A lot has happened in the past season. In September, the collaboration between TKDA and Flevokick started. As of January 1, it was decided to continue as 1 club: Taekwondo Almere. A Poomsae competition group has started, a number of members are training for a black belt, and many new members have joined. Many great steps have been taken.

Many great performances have been achieved by a number of our members. Sjoerd has joined the Dutch selection. Sjoerd, Gauri, and Nicolai train at a high level. 101 prizes have been won in the past season with sparring competitions.

With the Poomsae competitions, very great performances have also been achieved this season. Prizes have been won at various levels. This is a good performance, especially because this is a completely new competition team.

4-Financial accountability 2022

Advice has been given by the audit committee that has been included by the board. An overview of the budget is shown. There is great growth in the club.



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The club recently hired an accountant to take care of the bookkeeping. It was not possible to finalize the 2024 budget. This will be presented at the next AGM.

Ben goes through the various points of the budget with the members present and explains what each point means and where the figures come from. He goes through the points of the profit and loss account. 2022 was mainly a build-up year and partly due to COVID still being a lean year.

Advice from the audit committee to grant DECHARGE to the main board for the financial policy pursued in the 2022 financial year. The audit committee has also given various advice for 2022. These can be found in the Audit Committee_Report_Taekwondo_Academy_Almere_2022 and also at the presentation of the AGM.

The members present have granted DECHARGE for 2022 by means of a vote.

The audit committee has invested a lot of time and careful work in their tasks and provided their advice to the members.

The balance sheet also includes a point from a previous board member who appropriated part of the club's income. This person pays this amount back monthly. In 2025, this amount will have been paid back in full. Ben goes through the points of the balance sheet further. The club no longer does anything with cash and is therefore not mentioned on this balance sheet.

5- Financial accountability 2023

In 2023, we will have 1.5 times more members than in 2022. The number of participants in the competition group has also doubled. More was also spent on marketing this year.

Ben also goes through the points of the profit/loss account and the budget for 2023. Investments have been made and materials purchased. The club has also started renting a storage box to store the materials.

There is a debtor discrepancy that has to do with members who withdraw their payments, because the date of the invoice and the cancellation of membership are



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crossed. There is nothing that can be done about this at the moment. With the new accountant, the club no longer expects this to happen again.

Advice from the audit committee to grant DECHARGE to the main board for the financial policy pursued for the 2023 financial year. The audit committee has also given various advice for 2023. These can be found in the Audit Committee_Report_Taekwondo_Academy_Almere_2023 and also at the presentation of the AGM.

The members present have granted DECHARGE for 2023 via a vote.

6- Looking ahead to 2025-2026

Ben's term as Treasurer will soon end, but the club would like his term to be extended. Ben indicates that after a possible next term he is not legally allowed to start a new term as Treasurer. It is important that people within the club take on tasks and help out in the board or a working group.

The members voted that Ben's term could be extended.

- Ben indicates that with the merger of the club and because the club is becoming increasingly financially healthier, working for the club is becoming much more fun and interesting.
- Donna will not be running for board again at the end of her term. She will continue to work for the club in the way she does now (coaching matches, organizing things within the club, teaching, etc.) and wants to focus more on the technical aspects of the taekwondo sport.
- The club wants to introduce a volunteer contribution of 45 euros per year per family. If members do not want to help with certain social activities (for example an event for children), the club will ask the parents for a contribution. If parents want to help with 1 activity per year, this amount is half, with 2 activities per year the volunteer contribution will be replaced. Questions are asked about the feasibility of this policy. Among other things; How can you collect the amount if people object to this, or simply do not pay? Other attendees discuss this point and give different points of view. Children who play sports via the youth sports fund will be excluded from paying volunteer contributions.



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Ben indicates that the volunteer contribution has been indicated in the registration form since 2025. Older members may not know about this, but new members do.

A vote is being taken to communicate better about the volunteer contribution. Besides, a policy must be drawn up for this, which will indicate what the conditions are and how the volunteer contribution is implemented. The policy will also explain what the consequences can be if the volunteer contribution is not paid on time. It is also proposed by the present members to draw attention to volunteer contribution again during the band exam or during other well-attended events.

The members voted that the contribution would start in January. This point will be discussed at the AGM in December, and the policy will be explained further.

A vote is taken, and the members present unanimous vote in favor of introducing the volunteer contribution of 45 euros per year per family.

- There are trainers and trainers in training. This season we have looked at how large the groups are and the level. From the new season it has been determined that the sparring competition group must participate in competitions at least 6 times in a season, regardless of your level. Poomsae competition group must participate in at least 4 tournaments in a season.
- As a club we will organize an introductory tournament in January. In April we will organize an official TBN tournament. One day will be sparring and the other day will be Poomsae. The club does expect all members to participate in the competitions that we organize ourselves.

7- Agenda for the coming period

Ben presents a concept schedule for next season. This will be finalized in the coming period. The new schedule will start when the schools start.



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There will be a relocation of the location in TdV. From next season, the lessons will take place on the Paul Kleestraat at the Nautulus College.

Ben presents the club agenda for recreational players of 2025-26.

8- Board & Committees and open vacancies

Ben presents the list of open vacancies and gives a short description of each point. It is important that the vacancies are filled and that members are enthusiastic about helping at the club.

9- Communication

The club communicates from SPOND. There is little response from members and the percentage of members who read the messages. Ben wants to know how the club can communicate better.

It is indicated that it is not always clear how communication with SPOND works and that emails do not always arrive. Often there is only one parent who receives communication, and it is suggested that it might be useful for both parents to be in SPOND.

The timing of certain activities (such as the band exam) is often communicated late.

The planning on the website is being updated to help with communication when activities are taking place.

If a lesson is cancelled, or if you as a member do not come on a training course, this must also be reported in SPOND. The Whatsapp group will no longer be used.



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10- Questions and Closing

Anass is still calling for new members of the board and committees. Members and interested parties can report to Anass if they are interested in a position. This can be done personally or by email; Anass@tkdaa.

Ideas or suggestions from members are always welcome; also, for activities that can take place during the year.

The PowerPoint presentation and the annual report will be sent to all members after the AGM. This will also provide an overview of the volunteers the club needs and the hours a task will take.

The AGM is concluded with a word of thanks for those who are present.